

Nanjing Iron & Steel Co., Ltd.

Biodiversity Statement

Coverage

This Statement applies to the Company and wholly-owned subsidiaries, holding subsidiaries and branches. At the same time, the Company actively calls on and advocates contractors, suppliers, middlemen, agents and other business partners to jointly comply with this Statement.

(Convention on
Biological Diversity CBD)

The Company recognizes and supports the three objectives of the Convention on Biological Diversity (CBD): the conservation of biological diversity, the sustainable use of the components of biological diversity and the fair and equitable sharing of the benefits arising out of the utilization of genetic resource. We are committed to:

1. Corporate Biodiversity Management

Identify, measure and assess the impacts and dependencies of production activities at all Company operating sites on the biodiversity of the site location and surrounding areas;

For established plants, minimize the use of pesticides and fertilizers, retain and use native plants, retain healthy soil and suitable vegetation. Carry out soil and groundwater monitoring around ecological pollution risk sites to ensure that the Company's production and operations have not interactively affected neighboring soil and water resources;

2. Supply Chain Biodiversity Management

Establish a mechanism for identifying the impacts of the supply chain on biodiversity and improve the traceability of resource use along the entire value chain;

Collaborate with suppliers to ensure that purchased raw materials and their processes respect biodiversity as much as possible, and that raw material acquisition and production avoid endangered species and biodiversity-sensitive areas;

Synchronize the Company's commitment to non-deforestation into supplier management requirements, and cooperate and collaborate with suppliers to manage to reduce the risk of deforestation;

Regularly monitor and evaluate the performance of the Company's entire supply chain in terms of biodiversity management through the Company's supplier management platform.

3. Increasing Awareness of Biodiversity

Conduct biodiversity conservation training and awareness-raising activities for employees, staff throughout the value chain and

external stakeholders to increase awareness and importance of biodiversity conservation across the value chain.

4. Collaborative Management of Biodiversity and Other Issues

Identify existing and potential synergies between the Company's biodiversity conservation, circular economy and climate change strategies, and improve management efficiency and synergies between the management of these issues.

5. Effective and Transparent Communication and Reporting

Continuously promote effective and transparent internal and external communication about the Company's biodiversity management and performance.

ESG

This Statement has been reviewed and approved by the Strategy and ESG Committee of the Board of Directors of the Company, and the Safety and Environmental Protection Department is responsible for interpreting and revising this Statement.